

**Team Development Assessment (TDA)**

*By Charles J. Pellerin*

A QUICK GUIDE

## Commitment to your confidentiality

4-D Systems representatives, authorized by Charles J. Pellerin, will not provide any data in the TDA report to anyone but you and/or those who are officially authorized by you to do so.

## TDA request form (Team Development Assessment)

Your Team Development Assessment process has the following stages:

1. The requirements for team members are as follows: working together in a team/project for at least 3 months, maximum number should not exceed 20 people. If there are more people in a team, they should be divided into groups of up to 20 people.
2. Fill out the IDA application form at least 7 days before the assessment and email it to galarich@me.com. In the application, please indicate: country, city, company name, IDA dates, name and surname and email of the contact person
3. After receiving the application we will contact you and discuss payment terms.
4. After the payment, a TDA link will be sent to the e-mail address you provided.
5. Send the link to all your TDA participants.

1. After completing TDA you will receive the generated team report in 4 working days in PDF format. The report processing time is valid for one team of up to 20 people

## Expert support

**Galina Nagovitsyna** officially authorized by Charles Pellerin to train and certify 4-D consultants/trainers/providers ; 4-D Consultant/Business Coach PCC ICF Coach  [galarich@me.com](mailto:galarich@me.com)

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## The Eight Assessed Behaviors

1. Expressing Authentic Appreciation
2. Addressing Shared Interests
3. Appropriately Including Others
4. Keeping All Your Agreements
5. Expressing Reality-based Optimism
6. Being 100% Outcome Committed
7. Resisting Blaming or Complaining
8. Clarifying Roles, Accountability and Authority (RAAs)